


RF Monolithics, Inc.

Environmental Management Policy

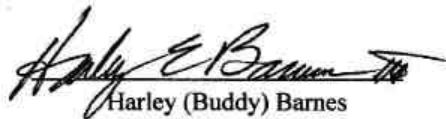
RF Monolithics, Inc. is dedicated to the protection of the environment, regulatory compliance and pollution prevention through a strategy of continual improvement and team work. RF Monolithics will provide detailed information about its Environmental Controls upon request.

The foundation for achieving our commitment is based upon:

- Continuing to reduce the use of hazardous materials and hazardous waste production through careful consideration of chemical substitutions, process changes, and improved housekeeping practices.
- Continued compliance to all United States of America's Federal, State, and Local Environmental Regulations.
- RF Monolithics, Inc. shall comply with "**DIRECTIVE 2002/95/EC of The Council of 27 January 2003 on the restriction of the use of certain hazardous substances in electrical and electronic equipment**" (Article 4.1), on or prior to 01 July 2006.
- RF Monolithics, Inc. is dedicated to the development of products and processes that are lead free.



David Kirk
President/CEO



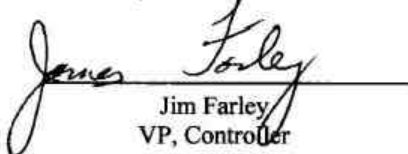
Harley (Buddy) Barnes
Chief Financial Officer



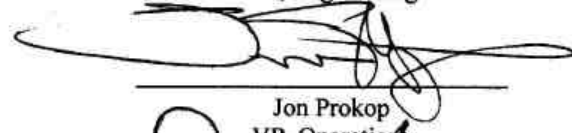
Darrell Ash
Senior VP, Chief Technical Officer



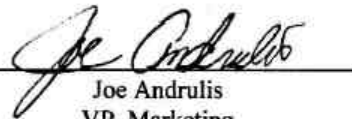
Bob Kansy
VP, Engineering



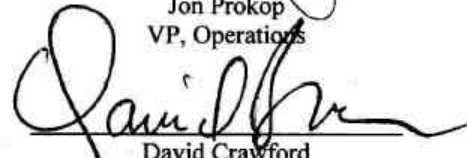
Jim Farley
VP, Controller



Jon Prokop
VP, Operations



Joe Andrulis
VP, Marketing



David Crawford
VP, Sales



November 15, 2006

RF Monolithics Inc.

RFM Products:

- RO Series Resonators
- RF and SF Series Filters
- Virtual Wire Short Range Radio Products TR, TX, and RX Series.
- Most SC and HO Series Products
- RFIC Series Products
- RFIC – Demo Radio Kits (after Sept. 1, 2006)

The above listed products that RF Monolithics, Inc., supplies to customers comply with **Directive 2002/95/EC Of The European Parliament And Of The Council Of 27 January 2003.**

1. Cadmium and compounds
2. Mercury and compounds
3. Arsenic and compounds
4. Azo colorants with amino compounds
5. Asbestos (all types)
6. Beryllium and compounds
7. Organic tin compound
8. Chlorinated dioxins and furans, brominated dioxin
9. CFCs, Chlorofluorocarbons
10. HCFCs, Hydrogenated chlorofluorocarbons
11. CHCs, Chlorinated hydrocarbons
12. PBBE's, Poly brominated biphenyl ethers
13. PBB's, Poly brominated biphenyls
14. PBDE's Polybrominated diphenyl ethers (decaBDE)
15. PCB's, Polychlorinated biphenyls
16. PCT's, Poly chlorinated terphenyls
17. PCP, Pentachlorinated naphthalenes
18. PCN, Polychlorinated naphthalenes
19. TBBP-A, and all Brominated organics compounds
20. Mirex (perchlordecone)
21. Formaldehyde
22. CP, Chlorinated paraffin
23. Organostannic compound
24. Tar oil (creosotes)
25. Hexavalent chromium
26. All radioactive substances
27. Phenol
28. Formaldehyde
29. Lead